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X0306 4 2015-12-31 0 0001309082 LUCAS ENERGY, INC. LEI 0001561439 Schnur Anthony Charles 450 GEARS ROAD SUITE 780 HOUSTON TX 77067 1 1 0 0 CEO & President Common Stock 2015-12-31 4 A 0 685 7.3 A 7596 D Common Stock 2015-12-31 4 F 0 224 7.3 D 7372 D Common Stock 1680 I By IRA Effective November 1, 2012 (and amended and restated effective December 12, 2012), the Issuer entered into an employment agreement with Mr. Schnur. Pursuant to the agreement, \$20,000 of Mr. Schnur's annual salary is payable in shares of the Issuer's common stock, which are due quarterly. The above represents the \$5,000 quarterly payment of shares due on December 31, 2015, which shares were issued pursuant to the 2012 Stock Incentive Plan of the Issuer, which issuance was exempt from Section 16(b) pursuant to Rule 16b-3(d). Shares forfeited/withheld in lieu of payment of tax liability in connection with the transaction described in footnote 1, above. /s/ Anthony C. Schnur 2016-01-08