

4 - 2011-11-21

Form: 4

Filing date: 2011-11-21

Accession: 0001214782-11-000194

4

X0304 4 2011-08-18 0 0001309082 LUCAS ENERGY, INC. LEI 0001444463 Lai Kwongyip Andrew 3555 TIMMONS LANE SUITE 1550 HOUSTON TX 77027 0 1 0 0 CHIEF FINANCIAL OFFICER COMMON STOCK 2011-11-18 4 A 0 3413 1.9 A 12299 D
Effective February 18, 2011, the Issuer entered into an employment agreement with Mr. Lai. Pursuant to the agreement, \$40,000 of Mr. Lai's base salary is payable in shares of the Company's common stock in equal quarterly installments on every May 18th, August 18th, November 18th, and February 18th of each year during the term of the agreement. The shares described above represent the quarterly installment of \$10,000 in shares, net of applicable payroll taxes, issued to Mr. Lai on November 18, 2011. /s/ K. Andrew Lai 2011-11-21