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X0305 4 2012-04-25 0 0001309082 LUCAS ENERGY, INC. AMEX:LEI 0001376883 Sawyer William Alexander 3555 TIMMONS LN. SUITE 1550 HOUSTON TX 77027 1 1 0 0 CEO Common Stock 2012-04-25 4 A 0 16644 1.72 A 377876 D Effective April 1, 2011, the Issuer entered into an employment agreement with Mr. Sawyer. Pursuant to the agreement, Mr. Sawyer is receiving \$28,628 in shares, net of applicable payroll taxes. /s/ William A. Sawyer 2012-04-27