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X0206 3 2013-04-04 0 0001309082 LUCAS ENERGY, INC. LEI 0001444141 DALE WILLIAM J. 3555 TIMMONS LANE SUITE 1550
HOUSTON TX 77027 0 1 0 0 CFO, TREASURER, SECRETARY COMMON STOCK 10863 D STOCK OPTION 1.58 2013-04-04
2018-02-11 COMMON STOCK 75000 D STOCK OPTION 1.33 2014-04-01 2018-04-01 COMMON STOCK 75000 D
STOCK OPTION 1.33 2015-04-01 2018-04-01 COMMON STOCK 50000 D On April 4, 2013, and effective April 1, 2013, Mr.
Dale was appointed as the Chief Financial Officer, Treasurer and Secretary of the Issuer. On April 4, 2013, and effective April 1, 2013, the
Issuer entered into an employment agreement with Mr. Dale. Pursuant to the agreement, \$20,000 of Mr. Dale's annual salary is payable
in shares of the Issuer's common stock, which was due immediately upon the parties' entry into the agreement, which shares, net of
applicable payroll taxes, are described above. /S/William J. Dale 2013-04-11